

# Talent Management Solutions

COL Certified Consultants enable successful delivery of "Cornerstone OnDemand Talent Management System", which helps companies recruit, develop, manage and engage their workforces and ultimately sustain business growth.



## Discover and **RECRUIT** the Right Talent

- ★ Find the Best Candidate with Global Recruitment Platform
- ★ Attract and Assess Potential Talent with Flexible Recruitment Flow
- ★ Make Smarter Hire leveraging Data-Driven Skill Matching
- ★ Engage New Hires Productivity with Personalized Onboarding Flow



## Connect **LEARNING** to Employee Lifecycle

- ★ Connect Scalable Growth Experience with All-in-One Learning Platform
- ★ Enable Internal Career Success with Enhanced Retention
- ★ Evolve Manager into Training Coach with Unique Coaching Plan
- ★ Open Internal Opportunities with Optimized Learning Pathway



## Leverage Expertly Curated **CONTENT**

- ★ Access Premium & Expertise Content 200+ Professional Learning Partners
- ★ Explore 1600+ Professional Courses with Skills-to-Tag Recommendation
- ★ Enable Collective Skill-Building with Micro-Learning Author Tools
- ★ Improve Learner Experience with Certified Content Service Team



## Drive Continuous **PERFORMANCE** Management

- ★ Stay Ahead of Competitors with Global Workforce Performance Analytics
- ★ Explore Full Potential with 45k+ Career Skills in AI-Powered Skills Graph
- ★ Align Team Goals and Development Plan with Performance Tracking
- ★ Keep Your Team Productive with Unique Recognition System



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